



ABOUT PARADIGM 360°

Paradigm 360° has trained, certified and coached over 5,000 leaders world-wide. Our impact has been felt around the world through television appearances, multiple articles in local news, national radio, and magazines within and outside of our region.

WHITE GLOVE SERVICE

Paradigm 360° will engage with the Heart of a Coach to identify underlying causes and effects to ensure a 5-Star engagement.

QUALIFIED TEACHERS AND TRAINERS

Highly experienced trainers & facilitators with backgrounds spanning federal and local government, corporate, non-profit, and educational leadership.

CURRICULUM

The Leadership Challenge, the Science of Teams, Accelerated Coach Training, Meeting Facilitation & Strategy, 360° Assessments, various leadership assessments & training.

DELIVERY

We custom-design every engagement to fit the needs of the client. All services can be delivered face-to-face, or fully virtual.

CORPORATE FACILITATION

The Paradigm 360° team of master facilitators skillfully navigate teams through necessary conversations to build authentic leaders.

- 6 Team Conditions
- Leadership Practices
- Inventory (LPI 360 Assessment)
- Six Thinking Hats
- Team Performance Model
- Strategic Visioning

CONSULTING AND COACHING

Change is a constant and we are committed to coming alongside organizations to help failitate the change process.

- Certified Leadership Development & Succession Strategists
- Certified Prosci Change Management Practioners

CORPORATE TRAINING

Paradigm 360° offers a full suite of corporate training options to build leadership capacity in organizations.























EAGLE LEADERSHIP DEVELOPMENT PROGRAM

"Building World-Class Leaders One Conversation at a Time"

WHAT WE OFFER



White Glove Service

Paradigm 360 will engage with the Heart of a Coach to identify underlying causes and effects to ensure a 5-Star engagement.



Curriculum

The Leadership Challenge, the Science of Teams, Accelerated Coach Training, Meeting Facilitation & Strategy, 360° Assessments, various leadership assessments & training.



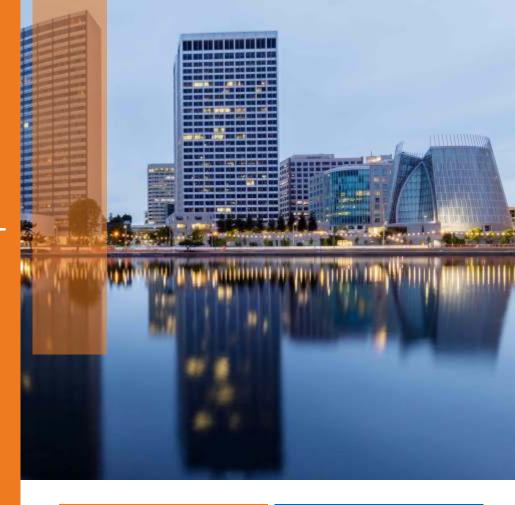
Experienced Trainers & Facilitators

Highly experienced trainers & facilitators with backgrounds spanning federal and local government, corporate, non-profit, and educational leadership.



Delivery Options

We custom-design every engagement to fit the needs of the client. All services can be delivered face-to-face, fully virtual.



ASPIRING LEADERS

Designed for aspiring leaders who desire to scale their personal and profession leadership. This program will define key behavioirs that will drive your organization's vision and mission forward. The basic concepts and leadership competencies will help participants design their leadership journey while creating a tool kit for leading others with authenticity and leadership excellence

MANAGEMENT LEVEL

Designed for leaders who desire to scale their executive presence and leadership competencies. This program will focus on developing organizational and team vision, having strategic conversations that move the organization foward, and developing a coaching culture. It includes curriculum that develops strategic thinking and the understanding of team science to help build high performing teams.

EMERGING LEADERS

Designed for entry level and new managers who desire to learn how to lead talent and create a positive workplace environment. The basic concepts and leadership competencies will help participants develop their leadership philosophy, build meaningful connections with their people, and drive organizational results. Leaders will understand the importance of building a team that has high levels of trust and psychological safety.

EXECUTIVE TEAMS

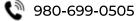
Designed for executive leadership teams who wish to develop high performing organizations with an emphasis on exemplary leadership. This program provides facilitated strategic conversations and a two-part module on the science of teams, a 360° assessment, DiSC® Work of Leaders and team coaching.

WHY CHOOSE US?



We believe in the client. We empower and partner with the you to find true solutions to your organization's leadership development needs, succession planning goals, and culture change initiatives.











Strategic Facilitation

A Shift Towards Authentic Conversations

The Paradigm 360° team of master facilitators skillfully navigate teams through necessary conversations to build authentic leaders.



6 Team Conditions







Graphic Facilitation and Corporate Retreats



Servant Leadership



Strategic Visioning



Customized Leadership Development Cohorts



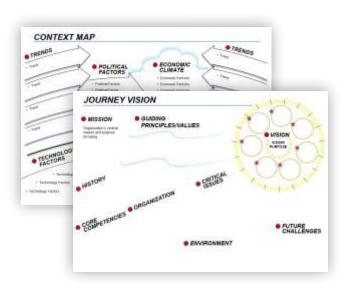
Leadership Practices Inventory (LPI 360 Assessment)

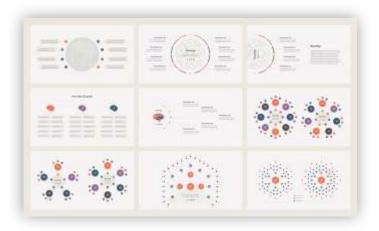




Strategic Facilitation

Paradigm 360° facilitates collaborative strategic planning sessions, fostering effective communication and implementing tailored change initiatives to ensure seamless adaptation to evolving business landscapes, all while maximizing organizational efficiency and sustainability. We employ our expertise in navigating complex organizational dynamics, enabling clients to navigate change strategically and enhance overall team performance.





These processes help organizations align their goals, enhance decision-making, and foster a more adaptive and resilient culture. By engaging in strategic facilitation, teams can collaboratively chart a clear path forward, promoting a shared understanding of objectives and fostering innovation. Change management ensures a smooth transition during organizational shifts, minimizing resistance, and optimizing employee engagement, ultimately leading to increased efficiency, improved performance, and sustained long-term success.







A leadership assessment is a systematic process designed to evaluate and measure the leadership abilities, skills, and qualities of individuals in various contexts, such as business, organizations, or community settings. The assessment aims to provide insights into an individual's leadership potential, strengths, weaknesses, and areas for development.

Leadership assessments typically involve multiple methods and tools to gather data and information about a person's leadership capabilities. These methods may include:

Self-Assessment: Individuals are asked to reflect on their own leadership skills, behaviors, and experiences through questionnaires, surveys, or interviews. This provides a subjective view of their leadership style and self-perception.

360-Degree Feedback: This involves collecting feedback from multiple sources, including supervisors, peers, direct

reports, and other stakeholders who have interacted with the individual. It provides a comprehensive view of their leadership effectiveness, as well as perceptions from different perspectives.

Personality and Psychometric Tests: Various tests and assessments, such as the Myers-Briggs Type Indicator, DiSC, or the Big Five personality traits, can be used to assess personality traits and characteristics that are associated with effective leadership.

Leadership Simulations: These are immersive exercises or scenarios that simulate real-world leadership challenges. Participants are evaluated based on their decision-making, problem-solving, communication, and interpersonal skills demonstrated during these simulations.

Interviews and Case Studies: In-depth interviews or case studies may be conducted to assess an individual's leadership approach, strategic thinking, ability to navigate complex situations, and problemsolving capabilities.





Paradigm 360° employs a structured and comprehensive process aimed at developing individuals' abilities to lead, inspire, and guide teams or organizations effectively. This form of training equips participants with a diverse set of skills, ranging from effective communication and conflict resolution to strategic decision-making and vision setting. The curriculum often covers various leadership styles, enabling individuals to understand their own preferences and adapt their approach to different situations and team dynamics.





The training typically incorporates both theoretical concepts and practical applications, utilizing case studies, role-playing exercises, and real-world simulations to enhance participants' problem-solving and critical-thinking abilities. Participants may also engage in self-assessment activities to identify their strengths and areas for improvement, fostering a reflective and self-aware approach to leadership.



Additionally, leadership training often emphasizes the importance of emotional intelligence, helping leaders understand and manage their own emotions while empathizing with and motivating others. Ultimately, the goal of leadership training is to empower individuals with the skills, knowledge, and confidence needed to navigate the complexities of leadership roles and drive positive organizational outcomes.





The collected data and feedback from these assessments are then analyzed to provide a comprehensive assessment of an individual's leadership strengths, weaknesses, and potential. The results are often used to create personalized development plans, identify areas for improvement, and support leadership development initiatives.





Leadership assessments are valuable tools for organizations and individuals alike. For organizations, they aid in identifying and developing high-potential leaders, making informed succession planning decisions, and enhancing leadership effectiveness within the organization. For individuals, they offer insights into their leadership style, areas for growth, and opportunities to refine their skills and become more effective leaders.







EXECUTIVE & TEAM COACHING

Our ICF-certified Executive Leadership Coaches help individual leaders unlock sustainable change through powerful conversations to enable them to accomplish goals and scale their leadership. Team coaching services support organizational change and leadership impact, and create high performing organizations.

Building World-Class Leaders One Conversation at a Time







It's not just our track record.



We offer training in:



Project Management (Agile & Scrum)

Project managers can help your organization meet challenges by establishing consistent, repeatable methodologies that reduce risk, cut waste and provide a competitive advantage.



Data & Analytics

As our world becomes increasingly digital and interconnected, organizations of every size are presented with an opportunity to leverage big data to gain valuable insights into customers, operations, finances, and more.



Cloud Computing

Microsoft, Amazon, and Google continue to innovate in the cloud space and more organizations are moving to multi-cloud environments than ever before.



IT Service Management

Efficient and reliable IT Service Management not only means that your services will work more often, but also that you are able to respond more quickly when they don't.



Business Analysis

The role of Business Analyst has evolved and developed beyond analysing and documenting. Identify opportunities, conduct gap analysis and feasibility studies, and drive business solutions within your organization.



Professional Development

Professional development training allows employees to perform better while preparing them for positions of greater responsibility.





Project Management, Agile, and Scrum

Introduction to Agile and Scrum Methodologies

Agile Master Certified (SAMC™)

Agile Project Management Methodologies

Implementing an Agile Project

Agile for Business Analysts

Agile Project Management using JIRA Software Training

PMI Agile Certified Professional (PMI-ACP)® Exam Preparation

Scrum Developer Certified (SDC™)
Scrum Master Certified (SMC®)
Scrum Product Owner Certified (SPOC®)

Certified Associate in Project Management (CAPM)® Course Microsoft Project - Part 1 Microsoft Project - Part 2 Mastering Microsoft Project

Project Communications and Stakeholder Management
Project Management - A Guide to the Project Management
Body of Knowledge (PMBOK® Guide) — Sixth Edition
Project Management Essentials
Project Management Fundamentals
Project Management Professional (PMP)® Certification
Preparation
Project Risk Management
Project Scope and Schedule Management
Project Team Leadership

Business Analysis

Understanding Root Cause Analysis
Business Process Improvement
Writing and Managing Effective Requirements
User Acceptance Testing for Business Analysts
Foundations of Business Analysis
Certified Business Analysis Professional (CBAP®)
Exam Preparation
Business Analysis Essentials
Strategic Business Analysis
Writing Effective Business Cases
Eliciting and Writing Effective Requirements
Process Modeling Using Business Process Modeling
Notation (BPMN)

Accounting & Financial

Accounting Skills
Get Going with QuickBooks
Keep Going with QuickBooks

Human Resources

SHRM-CP/SHRM-SCP Certification Preparation SHRM Essentials of HR Management Notation (BPMN)

COBIT 2019 Foundation

NIST Cyber Security Professional (NCSP) Foundation NIST Cyber Security Professional (NCSP) Practitioner

EC-Council Certified Chief Information Security Officer (C|CISO)

EC-Council Certified Ethical Hacker (CEH) v11 EC-Council Certified Network Defender (CND) EC-Council Certified SOC Analyst (CSA)

EC-Council Certified Threat Intelligence Analyst (CTIA)

EC-Council Computer Hacking Forensics Investigator (CHFI) v9.0

Certified Cloud Security Professional (CCSP) Certified Information Security Manager (CISM) Certified Information Systems Auditor (CISA)

Certified Information Systems Security Professional (CISSP)

Healthcare Information Security and Privacy Practitioner (HCISPP)

CRISC Certified in Risk and Information Systems Control

CyberSAFE Extended Edition 2019

CyberSec First Responder™

Microsoft Security Operations Analyst Microsoft 365 Security Administrator

Microsoft Identity and Access Administrator Microsoft Information Protection Administrator

Microsoft Security Compliance and Identity Fundamentals

Database Management

Writing Analytical Queries for Business Intelligence SharePoint Site Collections and Site Owner Administration SharePoint Online for Administrators SQL Always On High Availability Introduction to SQL Databases

SQL Server Integration Services

Introduction to Programming

Access - Part 1 Access - Part 2

Oracle 12c - PL/SQL Fundamentals

Oracle 12c SQL Fundamentals

Oracle Database 12c - PL/SQL III - Advanced Programming

SQL Querying Fundamentals - Part 1 SQL Querying Fundamentals - Part 2 Querying Data with Microsoft Transact-SQL

Analytics and Data Visualization

Microsoft Power BI - Data Analysis Practitioner

Microsoft Power BI Data Analyst Power BI: Dashboard in a Day Tableau Desktop I: Fundamentals Tableau Desktop II: Intermediate

Data Analysis and Visualization with Microsoft Excel Excel for Office 365: Data Analysis with PivotTables Excel for Office 365: Data Analysis with PowerPivot

SAP Crystal Reports 2016 - Part 1 SAP Crystal Reports 2016 - Part 2 Data Wrangling with Python

Programming and Data Wrangling with VBA and Excel

Python 3 Essentials
Python With Data Science
Introduction to R Programming

DevOps

DevOps Continuous Delivery Ecosystem Foundation (CDEF)

DevOps Continuous Testing Foundation (CTF)

DevOps Foundation® DevOps Leader (DOL)®

DevOps Site Reliability Engineering (SRE) Foundation

DevSecOps Foundation (DSOF)

Web Design & Programming

Programming with HTML, CSS, and JavaScript

HTML5 - Content Authoring Fundamentals

HTML5 - Content Authoring with New and Advanced Features

Introduction to Java 9

Introduction to R Programming

Programming with HTML, CSS, and JavaScript

JavaScript Essentials with jQuery

Learning Git and GitHub

WordPress Fundamentals

Programming and Data Wrangling with VBA and Excel

Python 3 Essentials

Python With Data Science

Adobe

Adobe Acrobat Pro DC - Introduction Adobe Acrobat Pro DC - Advanced

Adobe Captivate 2019 - The Essentials

Adobe Captivate 2019 - Beyond The Essentials

Adobe Illustrator CC - Part 1 Adobe Illustrator CC - Part 2

Adobe InDesign CC - Part 1 Adobe InDesign CC - Part 2

Adobe Photoshop CC - Part 1 Adobe Photoshop CC - Part 2





IT Infrastructure

Networking with Windows Server
IT Management and Leadership Executive (ITMLE©) Certification
Certified Internet of Things (IoT) Practitioner
VMware Horizon 8: Deploy and Manage
VMware vSphere: Install Configure Manage v7.0

CompTIA

CompTIA A+ Certification (Exams 220-1001 and 220-1002) CompTIA Advanced Security Practitioner (CASP+)

CompTIA Cloud Essentials Certification

Carra TIA Claud L Cartification

CompTIA Cloud+ Certification

CompTIA Cybersecurity Analyst (CySA+) Certification

CompTIA Data+

CompTIA IT Fundamentals+

CompTIA Linux+ Certification (Exam XKO-004)

CompTIA Network+ (N10-008)

CompTIA Penetration Tester+ (PenTest+) Certification

CompTIA Project+ Certification

CompTIA Security+ Certification (Exam SY0-601)

CompTIA Server+ Certification

ITIL® 4

ITIL® 4 Managing Professional - Drive Stakeholder Value (DSV)

ITIL® 4 Foundation

ITIL® 4 High Velocity IT (HVIT)

ITIL® 4 Specialist - Create Deliver and Support (CDS)

ITIL® 4 Specialist - Managing Professional Transition (MPT)

ITIL® 4 Strategic Leader: Digital and IT Strategy (DITS)

ITIL® 4 Strategist - Direct Plan and Improve (DPI)

Cisco

Cisco® Implementing and Administering Cisco® Solutions v1.0 (CCNA)

Cisco® Implementing and Operating Cisco® Enterprise

Network Core Technologies v1.0 (ENCOR)

Cisco® Implementing Cisco® Enterprise Advanced Routing and Services v1.0 (ENARSI)



Cloud Computing

Certified Cloud Security Professional (CCSP)

AWS

Architecting on AWS AWS Cloud Practitioner Essentials AWS Technical Essentials Systems Operations on AWS

MS Azure

Microsoft Azure Administrator

Configuring and Operating Windows Virtual Desktop on Microsoft Azure

Developing Solutions for Microsoft Azure

Designing Microsoft Azure Infrastructure Solutions

Designing and Implementing Microsoft DevOps Solutions

Microsoft Azure Security Technologies

Designing and Implementing Microsoft Azure Networking Solutions

Administering Windows Server Hybrid Core Infrastructure

Configuring Windows Server Hybrid Advanced Services

Microsoft Azure Fundamentals

Migrate SQL workloads to Azure

Migrate NOSQL Workloads to Azure Cosmos DB

Migrate Open Source Data Workloads to Azure

Designing and Implementing a Data Science Solution on Azure

Data Engineering on Microsoft Azure

Administering Relational Databases on Microsoft Azure

Microsoft Azure Data Fundamentals

MS Power Users

Managing Windows Environments with Group Policy

Writing Reports with Report Builder and SSRS Level 1

Writing Reports with Report Builder and SSRS Level 2

PowerShell for System Center Configuration Manager Administrators

Microsoft SharePoint Server 2016 for the Site Owner/Power User

PowerShell 5.0 and Desired State Configuration

Mastering Microsoft Project 2016

SharePoint Online Power User

Designing and Implementing an Azure Al Solution

Microsoft Azure Al Fundamentals

Automating Administration with Windows Powershell

Microsoft® PowerApps

Microsoft Power Automate for End Users

MS Power Platform

Microsoft Power Platform App Maker

Microsoft Power Platform Functional Consultant

Microsoft Power Platform Developer

Power Platform Solution Architect

Microsoft Power Platform Fundamentals

LIVE INSTRUCTOR-LED TRAINING

MS Dynamics

Microsoft Finance and Operations Core Dynamics 365 Fundamentals (CRM) Dynamics 365 Fundamentals (ERP)

Microsoft Dynamics 365

Marketing

Finance

Supply Chain Management

Supply Chain Management Manufacturing -

Functional Consultant

Commerce Functional Consultant

Finance and Operations Apps Developer

MS Windows

Windows Client Managing Modern Desktops

MS Sharepoint

Microsoft SharePoint - Advanced Site Owner with

Workflow Administration

Microsoft SharePoint - Site Owner

Microsoft SharePoint - Site User

SharePoint - Advanced Site Owner (Modern

Experience)

SharePoint - Site Owner with Microsoft Forms

and Flow (Modern Experience)

SharePoint - Site User (Modern Experience)

MS Teams

Microsoft Teams Managing Microsoft Teams Microsoft Teams Voice Engineer

MS 365

Office 365 Administrator

Microsoft 365 Identity and Services

Microsoft 365 Mobility and Security

Microsoft 365 Messaging

Microsoft 365 Security Administrator

Building Applications and Solutions with

Microsoft 365 Core Services

Microsoft 365 Fundamentals



MS Office

Excel – Data Analysis with PivotTables
Data Analysis and Visualization with Microsoft Excel
Excel – Data Analysis with Power Pivot
Excel 2016 Formulas & Charts

Programming and Data Wrangling with VBA and Excel

Microsoft Office 365 Online

OneNote Outlook

PowerPoint - Part 1 PowerPoint - Part 2 Publisher 2016/2019 Publisher for Office 365

Word - Part 1 Word - Part 2 Word - Part 3 Visio - Part 1

Visio - Part 2

Professional Development

10 Soft Skills You Need

Email Etiquette

Emotional Intelligence

Employee Motivation

Advanced Business Writing

Business Etiquette

Business Writing

Change Management

Coaching and Mentoring

Coaching Mentoring and Building Virtual & Traditional Teams

Communication Strategies

Conflict Resolution

Conflict Resolution & Civility

Creative Problem Solving

Critical Thinking

Critical Thinking & Decision Making

Cross Functional Communication

Customer Service

Facilitate and Lead

Foster a Culture of Diversity Through Inclusive Leadership

Grammar Essentials

Handling a Difficult Customer

Interpersonal Skills

Leadership and Influence

Leadership Excellence

Lean Six Sigma Black Belt

Lean Six Sigma Green Belt

Lean Six Sigma Principles for Organizational Improvement

Moving to Management & Leadership

Negotiate Forward: A Process for Effective Negotiation

Negotiation Skills

Organizational Skills

Performance Management

Positive Assertiveness & Inclusive Leadership

Presentation Skills

Supervising Others

Teamwork and Team Building

Time Management

Time Management & Goal Setting

Work Relationships: Influence Inclusion and Impact

CertNexus IoTBIZ

LEADERSHIP PARADIGM VIRTUAL UNIVERSITY

The evolution of the classroom.

Engagement starts on the screen! Capturing an audience takes an effective balance of excitement and content. Partner with Paradigm 360° Coaching & Consulting, LLC to engage, equip and foster a culture of leadership development in your organization. Our 24/7 on-demand learning will create a paradigm shift at every level of leadership in your company or government agency.



Sales and Marketing

Social Selling for Small Businesses
Trade Shows: Getting the Most Out Of Your Experience
10 Minute Presentation

Supervisors and Managers

Leadership Skills for Supervisors The ABCs of Supervising Others The Professional Supervisor

Team Building: Developing High Performance Teams Meeting Management: The Art of Making Meetings Work

Conference and Event Management Managing Difficult Conversations Giving Effective Feedback

Motivation Training: Motivating Your Workforce

Managing the Virtual Workplace Becoming Management Material Managing Across Cultures

Conversational Leadership

Women Leadership: Owning Your Strengths and Skills

Coaching and Mentoring Dealing With Difficult People Progressive Discipline

How To Become a Leader With Integrity

Vendor Management

Human Resources

Business Succession Planning

Problem Solving and Decision Making

Building Better Teams Unconscious Bias

Creativity in the Workplace

Hiring for Success: Behavioral Interviewing Techniques Orientation Handbook: Getting Employees Off to a Good Start Creating a Top Notch Talent Management Program

Stress Management

Conflict Resolution: Getting Along in the Workplace

Employee Dispute Resolution: Mediation through Peer Review

Closing the Generation Gap in the Workplace Accounting Skills for the New Supervisor

Public Relations Boot Camp

Onboarding: The Essential Rules for a Successful Onboarding Program

Successfully Managing Change

Anger Management: Understanding Anger

Performance Management: Managing Employee Performance

Conducting Effective Performance Reviews

Appreciative Inquiry

Managing Customer Service

Employee Recognition: Appreciating Your Workforce

Critical Thinking Self Leadership

Managing Pressure and Maintaining Balance Public Speaking: Presentation Survival School

Time Management

Diversity, Equity and Inclusion

Emotional Intelligence

Developing Your Executive Presence

Building Your Self-Esteem and Self-Confidence

Skills for the New Employee

Project Planning: All You Need to Know Skills You Need For Workplace Success

Working with the Media

Honing and Delivering Your Message Identifying and Combating Fake News

Fostering Innovation

Becoming a Better Learner

Delivering Dynamic Virtual Presentations





Career Development

Critical Elements of Customer Service Project Management: All you need to know Conquering Your Fear of Speaking in Public Personal Brand: Maximizing Personal Impact

Project Management Principles and Performance Domains

Advanced Writing Skills Communication Strategies **Business Writing that Works**

Active Listening

Workplace Essentials

Six Sigma: Entering the Dojo

GDPR Readiness: Getting the Message Out

An Environmental Audit Primer

Environmental Sustainability (Greening Your Organization)

Safety in the Workplace

Workplace Harassment: What It is and What to Do About It Workplace Violence: How to Manage Anger and Violence in

the Workplace

Employee Accountability **Balanced Scorecard Basics** Bullying in the Workplace

Disability Awareness: Working with People with Disabilities

Continuous Improvement with Lean Creating a Positive Work Environment Creating Successful Staff Retreats

Beyond Workplace Politics

Digital Citizenship: Conducting Yourself in a Digital World

Code of Conduct: Setting the Tone for Your Workplace

Being a Team Player Digital Transformation

GDPR Readiness: Creating a Data Privacy Plan

Collaboration

Mobbing in the Workplace

Cybersecurity 1: Fundamentals for Employees Respect in the Workplace Lean Process Improvement Crisis Management

Train The Trainer

Advanced Skills for the Practical Trainer Facilitation Skills Developing a Lunch and Learn Program Developing an eLearning Course Measuring Training Results Developing a Training Needs Analysis Mastering Adult Learning Methods Using Activities to Make Training Fun Survival Skills for the New Trainer

Small Business Training for Entrepreneurs

Building an Online Business Making Your Business Better Marketing for Small Businesses E-Commerce Management Entrepreneurship 101

Internet Marketing Bundle

Promoting a Marketing Webinar Story Marketing Creating Winning Webinars Growth Hacking Leadership





CAPABILITY STATEMENT

DUNS: 044388464 CAGE Code: 7WHY7 **UEI: LDGLNKFAZ6C4** Registered at SAM.gov 8(a) Certified Firm Work Area: National

Christina Lee

Chief Executive Officer 980-699-0506 (office) 980-699-0109 (fax)

christina@p360coach.com

ABOUT PARADIGM 360° CONSULTING

At Paradigm 360°, we pride ourselves in being a change management organization that customizes solutions to transform organizational culture. Through strategic planning facilitation, our team has the executive experience to work with C-suite positions and provide executive and leadership coaching. We deliver high impact, assessment-based training to develop leadership skills in teams and individuals, as well as team development, performance diagnostics, and training with focused facilitation to build world-class organizations.

CORE COMPETENCIES



Change management



Coaching for C-suite, executives, and leaders



Organizational development and succession planning



Assessment-based training for leadership skills



Team development and performance diagnostics



Strategic planning facilitation

OUR CUSTOMERS

















COMPANY



NAICS

- 611430
- 541611
- 541612
- 541613
- 541618

CERTIFICATIONS

8(a) Certified



DIFFERENTIATORS



Transform workplace culture:

Through our expert guidance, we partner with clients to build trust within the organization, creating more opportunities for innovative ideas and collaborative relationships.



Empower client growth:

As a trusted strategic partner, our tailored solutions provide clients with difference making plans that grow your customer base, your profits, and your business.



Elevate employee engagement:

Engaged employees are game changing employees, so we deliver solutions that truly connect with your team so your staff can feel seen and valued.

PAST PERFORMANCE **ACHIEVEMENTS**

- Provided training for cohorts of mid-level leaders through customized Enhancing Authentic Growth, Leadership & Excellence (EAGLE) Leadership Development Programs.
- Trained leaders across agencies to scale individual leadership and increase team effectiveness.
- Provided succession planning and organizational development support as part of a multi-year contract.
- Facilitated change management project for organizational culture change.
- Developed coaches through the Federal Executive Board annually since 2014.

PROFESSIONAL CERTIFICATIONS

- Lean Six Sigma Green Belt
- Prosci Change Management
- International Coach Federation Certification
- LBL Strategies Certified Professionals
- Certified Master Facilitator The Leadership
- Certified Strategic Management Professional
- Team & Group Coaching Certifications
- Succession Planning Certification HCI



Paradigm 360° Coaching & Consulting, LLC +1 980-699-0505

